

## Biography

### Gayle Waldron, Founder and President

Gayle Waldron is widely regarded as an Organizational Development innovator and pioneer. She was a major force behind the highly successful Environmental Restoration Facilitated Partnering Initiative, that to date has saved hundreds of millions of dollars and countless years of effort for the Department of Defense, Department of Energy and the U.S. Environmental Protection Agency.

Waldron is a recognized speaker at conferences in the U.S. and abroad. She regularly speaks on workplace productivity, workplace diversity, conflict management, negotiation and gender, small business and entrepreneurship and woman in business issues. She also delivers webinars on these subjects.

She has been an adjunct instructor at the University of Florida, University of Southern Maine and St. Petersburg College.



Waldron is active in advocacy for women in business. She spent the past 10 years working toward the passage of SBA's Women-Owned Small Business Federal Contract Program. Along with other supporters, Waldron believes that small businesses, particularly women owned, will be a major force in creating jobs and pulling the country out of its current economic slump.

She was on the planning committee for Harvard's "Women and Power: Leadership for a New World" Reunion and Conference. Waldron has been a National Founding Partner of Women Impacting Public Policy (WIPP) since 2003. She served as the first Co-Chair of the WIPP Procurement Committee, a member of the Coalition Partnership committee, Chair of that Committee on the Executive Advisory Board, and now serves on the WIPP Board of Directors. She is an active member of the National Association of Women Business Owners (NAWBO) and is certified by Women Business Enterprise National Counsel (WBENC) and SBA, where she is a certified 8(a) SDB, Woman Owned.

Through her advocacy in WIPP and NAWBO, she has been instrumental in helping both the Small Business Administration (SBA) and Congress understand underlying issues women in business face and has helped develop strategies to combat these inequities.

Waldron actively mentors and coaches other women entrepreneurs, locally, nationally and internationally and contributes funds and services to global organizations that provide micro-financing for women business owners in developing countries.